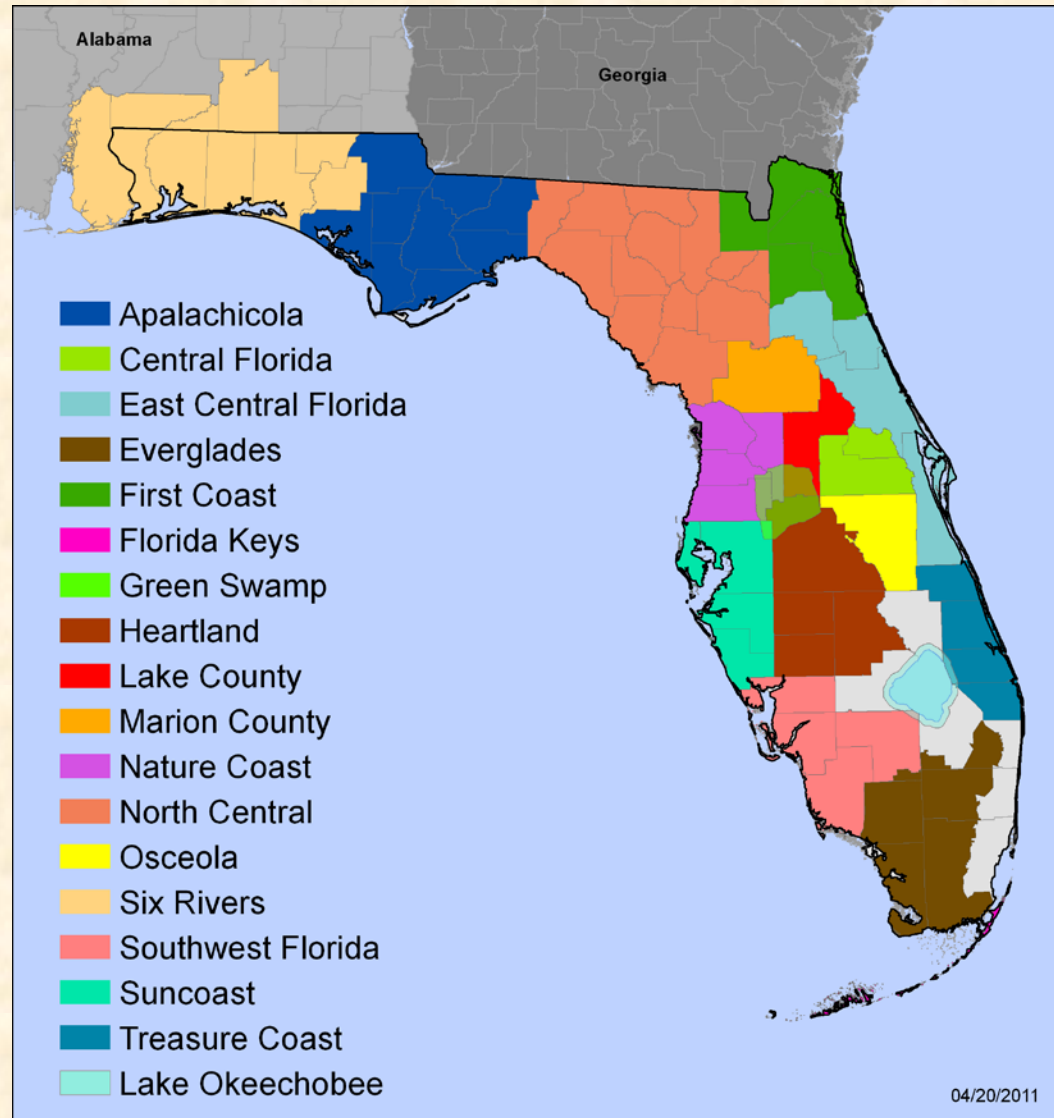


# CISMA Call Agenda

- Introductions- Kris
- Private Land Workdays Discussion- All
- HACCP Discussion- All
- NISAW 2012 Possible Events- All



# Private Land Workdays Discussion

- Organizing a Private Land Workday
- Categories of CYA
- Examples of Waivers/Release Forms from different CISMAs

# Organizing a Private Land Workday

## **First Coast Invasive Working Group Volunteer Restoration Subcommittee Nomination Criteria**

Criteria for a work site include:

- Public or private lands (if private should be adjacent to public lands)
- Land owner must grant permission to access land
- Land owner must commit to a reasonable amount of “follow-up” plant control (loosely defined)
- Recommend a time of year when control would be most effective
- The person proposing a site for work must secure an incident commander to coordinate the work day
- The person proposing the site for work must secure necessary herbicides and equipment needed

# Categories of CYA

1. Permission from property owner to be on the property
2. Permission from property owner to conduct an activity on the property
3. Volunteer Release (recognition that the activity they are undertaking is at their own risk)

# CYA Table

<b>CISMA</b>	<b>Property (Right of Entry)</b>	<b>Conducting Activity</b>	<b>Volunteer Waiver (Protecting Landowner)</b>
<b>Apalachicola</b>	<b>X</b>	<b>X</b>	
<b>Everglades</b>	<b>X</b>	<b>X</b>	
<b>First Coast</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Lake CO</b>		<b>X</b>	<b>X</b>
<b>Treasure Coast</b>	<b>X</b>		<b>X</b>

# Different Types of Waivers/Release Forms

- Apalachicola and Treasure Coast CISMA uses: The Nature Conservancy- FL Chapter License & Waiver of Liability
- Apalachicola CISMA uses: Disclosure Form
- Everglades CISMA uses: Mikania Waiver
- Lake CO CISMA uses: Lake CO CISMA Volunteer Waiver (based of the TNC waiver)
- First Coast CISMA uses: BP Letter requesting to work on land

# TNC Standard Waiver

Tools ab Screen 1-2 of 2 View Options X Close

**The Nature Conservancy – Florida Chapter**  
**LICENSE AND WAIVER OF LIABILITY**

In consideration of The Nature Conservancy's efforts to control invasive, non-native vegetation and apply herbicides on the undersigned's property, located at \_\_\_\_\_ (include property identification number or attach legal description) in \_\_\_\_\_ County, Florida, (herein known as the "Property"), the undersigned agrees to the following:

1. I represent that I am the owner of the Property and hereby grant permission to The Nature Conservancy to act as his/her agent to obtain permits for the purpose of controlling invasive exotic vegetation.
2. I hereby grant permission to The Nature Conservancy, its employees, contractors, agents, volunteers or assigns (the "Protected Parties"), to enter my property for the purposes of: (a) controlling invasive, non-native vegetation on his/her property by physical removal and/or herbicide application; and (b) for the subsequent monitoring and control efforts of the project.
3. I understand that the actual work on the property is dependent on funding and annual prioritization of regions, and that with the signing of this waiver The Nature Conservancy is in no way legally obligated to treat the property.
4. I agree to not make any claim or institute any suit or action against the Protected Parties, and shall indemnify the Protected Parties and hold them harmless against any loss or damage that may arise out of, or be in any way caused by, the invasive, non-native vegetation control or herbicide application.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Witness Print

\_\_\_\_\_  
Date


\_\_\_\_\_  
Date

\_\_\_\_\_  
Phone Number

\_\_\_\_\_  
Email (optional)

# Mikania Waiver


Mikania Waiver.pdf - Adobe Acrobat Pro  
File Edit View Window Help



## Everglades *CISMA*

Cooperative Invasive Species Management Area

[www.evergladescisma.org](http://www.evergladescisma.org)



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**PERMISSION TO TREAT MIKANIA MICRANTHA ON PRIVATE PROPERTY**

About *Mikania micrantha*

See Attached Noxious Weed Alert: ***Mikania micrantha***

About this Volunteer Rapid Response initiative

To help prevent the spread of ***Mikania micrantha*** into parks and natural areas we are asking people who have ***Mikania micrantha*** on their property to allow the entrance of Everglades CISMA volunteer crews to remove and/or treat it with herbicide (Roundup). The volunteer crews will be as careful as possible to target their application only upon ***Mikania micrantha*** and to minimize any non-target damage to surrounding vegetation.

About Everglades CISMA

Everglades CISMA was created to formalize cooperation among land management agencies to improve the effectiveness of exotic species control by sharing resources across borders through a memorandum of understanding with the ultimate goal of helping to ensure the success of the Comprehensive Everglades Restoration Plan. Rapid response initiatives like this one help prevent the establishment of new invasive species

**General Release of Liability, Waiver of Claims, and Hold Harmless Agreement**

The undersigned fully agrees to allow the entrance of ECISMA volunteer crews onto their property to access, remove and treat ***Mikania micrantha*** and to release and hold harmless the Everglades CISMA volunteer crews from any and all liability or responsibility whatsoever, associated with the removal and treatment of ***Mikania micrantha*** from their property. The undersigned also acknowledges that they have read and understand this agreement and that they voluntarily agree to be bound by it.

Name \_\_\_\_\_ Signature \_\_\_\_\_

Address \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_

# TNC volunteer waiver

## RELEASE OF LIABILITY BY A VOLUNTEER FOR PARTICIPATION IN ACTIVITIES OFF OF THE NATURE CONSERVANCY PROPERTY

I, \_\_\_\_\_, volunteer my time and services to assist The Nature Conservancy ("TNC"), a nonprofit corporation organized and existing under the laws of the District of Columbia because of my support for the TNC and my desire to participate actively in the furtherance of its work.

In consideration of receiving permission from TNC and \_\_\_\_\_ (the "Property Owner") to conduct research or management activities on certain property owned by Property Owner described in Exhibit "A" (referred to as the "Property"), including, but not limited to; cutting trees and vegetation, herbicide application, construction and repair of structures such as barbed wire fences, sheds and boardwalks, beach and trash removal involving potentially dangerous materials, and other stewardship activities.

I, the undersigned, state and agree as follows:

1. I agree to abide by the instructions given to me by the designated TNC staff.
2. I have been instructed in and understand the use of the equipment I am to use and my role in the management activities, including the actions I am to take in the activities mentioned above.
3. I am in good health and I am aware of no physical problem or condition which will limit or interfere with my ability or the ability of children accompanying me to participate in this activity under either predicted or emergency conditions. I also understand that medical attention may not be readily available.
4. I understand that my activities as a volunteer entail a risk of physical injury or death and that I may be exposed to hazards arising from vehicular travel over both improved and primitive roads, use of tools and equipment and strenuous manual labor. I further understand that accidents or injuries may occur in locations or under circumstances where medical attention is not readily available. I agree that I and any children accompanying me are participating at our own risk, and acknowledge that TNC and the Property Owner make no warranty or representation, express or implied, regarding the condition or safety of the Property or any equipment to be used in the management activities.

5. I, on behalf of myself, my estate and personal representative thereof, my heirs and assigns, and for any children accompanying me, hereby forever waives and releases the Property Owner and TNC, its officers, directors and employees from any and all claims, liabilities, losses, damages, costs and expenses resulting from any injury to me, children accompanying me, or volunteers acting under my direction or damage to my or their property arising out of my or their presence at the Property, travel to or from the Property, or our participation in the management activity. I further agree to be responsible for any injuries or damage caused by my willful failure or the willful failure of any children accompanying me to follow instructions, reckless disregard for same or failure to act in a reasonably prudent manner, or because of any inaccurate statements I have made in this release.

6. For myself, my estate and the personal representative thereof, my heirs and assigns, I covenant and agree to make no claim, nor to institute any suit, action or proceeding against the Conservancy, its officers, directors, employees and agents, relating to any accident, incident or occurrence arising out of, or in connection with, my volunteer activities. Because the assertion of claims against the TNC or the Property Owner for personal injury occurring during my volunteer service would be antithetical to my support of the TNC and its goals and would reduce the ability of the TNC to accomplish its charitable purposes, I grant this release.

7. If I am signing this Release as a parent or guardian of a minor child, I acknowledge that I make this agreement individually and on behalf of the minor child to induce TNC and the Property Owner to allow the minor child to participate in management activities.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Parent or Guardian of: \_\_\_\_\_

-----  
In case of emergency, please contact: \_\_\_\_\_

Relation: \_\_\_\_\_ Phone Number: \_\_\_\_\_

No matter where you work or what project you undertake, please think carefully about safety, and be cautious!

# Audubon Volunteer Release

FirstCoastAudubonVolReleaseForm-1.pdf - Adobe Acrobat Pro  
File Edit View Window Help

**LIABILITY RELEASE**

I, \_\_\_\_\_, have volunteered to assist The Duval Audubon Society ("DAS"), a nonprofit corporation organized and existing under the laws of the State of Florida and the United States of America.

I have volunteered my time and services because of my support for the DAS and my desire to participate actively in the furtherance of its work. I understand that my activities as a volunteer entail a risk of physical injury or death and that I may be exposed to hazards arising from vehicular travel over both improved and primitive roads, use of tools and equipment and strenuous manual labor. I further understand that accidents or injuries may occur in locations or under circumstances where medical attention is not readily available. I expressly assume all risks associated with or arising from my volunteer activities. Because the assertion of claims against the DAS for personal injury occurring during my volunteer service would be antithetical to my support of the DAS and its goals and would reduce the ability of the DAS to accomplish its charitable purposes, I grant this release.

I agree to abide by all rules and regulations of The DAS regarding safety and use of all equipment.

On behalf of myself, my estate and the personal representative thereof, my heirs and assigns, I hereby forever release The Duval Audubon Society, its officers, directors, employees and agents, from any and all costs, claims, losses, liabilities or damages arising from or in any way related to, my service as a volunteer. I intend this release to be effective, regardless of whether the claim of liability is asserted in negligence, strict liability in tort, or other theory of recovery. For myself, my estate and the personal representative thereof, my heirs and assigns, I covenant and agree to make no claim, nor to institute any suit, action or proceeding against the DAS, its officers, directors, employees and agents, relating to any accident, incident or occurrence arising out of, or in connection with, my volunteer activities.

I have executed this release on \_\_\_\_\_  
date

\_\_\_\_\_ address: \_\_\_\_\_  
signature

\_\_\_\_\_ phone: \_\_\_\_\_  
print name

\_\_\_\_\_ signature of parent or legal guardian, if volunteer is a minor

# CISMA Workdays

- What are the next steps for Work days?
  - Generic template for Workday process?
  - Generic template(s) for Workday waivers?
  - Volunteers to participate in an online HACCP exercise on workdays
  - Dates for online HACCP exercise

February 26<sup>th</sup> 2012- March 3<sup>rd</sup> 2012

Save the Date!




[www.nisaww.org](http://www.nisaww.org)

# NISAW 2011 Past Events

- Invasive Species Workdays- 5 CISMAs
- Invasive Species/EDRR Scavenger Hunt- 1CISMA
- Air potato round up- 2 CISMAs
- Invasive Workshop- 2CISMAs
- Presentations- 2: 1CISMA, and FISP
- Media Press Release- 1CISMA
- Hike- 1CISMA
- Survey- 1CISMA
- ID & Treatment Training- 1CISMA

# NISAW 2011 Past Events

NISAW2011flyer.poster.pdf - Adobe Acrobat Pro  
File Edit View Window Help



[www.nisaw.org](http://www.nisaw.org)

A week of activities, briefings, and events to highlight what is being done across the nation and around the world to stop and slow the spread of invasive species.

The Nature Conservancy considers invasive species to be one of the greatest threats to biodiversity. They have directly contributed to the decline of 42% of threatened and endangered species in the US and the annual cost of invasive species to the US economy is around \$120 billion a year.

**February 26<sup>th</sup> – March 5<sup>th</sup>, 2011**

**First Coast Invasive Working Group**  
**NISAW EVENTS**

<b>Saturday</b> February 26 <sup>th</sup> 9:00 a.m. – 12:00 p.m.	<b>Invasive-Wise Community Workshop</b> S. Ponte Vedra and Vilano North Shores Community Center 120 Meadow Ave, St. Augustine, FL Contact: Emily Montgomery, <a href="mailto:Emily.Montgomery@dep.state.fl.us">Emily.Montgomery@dep.state.fl.us</a>
<b>Thursday</b> March 3 <sup>rd</sup> 8:00 a.m. – 4:00 p.m.	<b>FCIWG Volunteer Restoration Day</b> Camp Chowenwaw Coral Ardisia Removal 1517 Ball Rd, Green Cove Springs, FL 32043 Contact: Jeremy Crossland, <a href="mailto:jeremy_m.crossland@usace.army.mil">jeremy_m.crossland@usace.army.mil</a>
<b>Saturday</b> March 5 <sup>th</sup> 9:00 a.m. – 12:00 p.m.	<b>5<sup>th</sup> annual First Coast Air Potato Round-up</b> Volunteers are needed to help rid our natural areas of Air Potato vine and other invasive plants. Sites throughout NE FL. Gather all your friends and family & participate in this fun event! No registration necessary unless you're bringing a large group. Just head over to one of the many work sites! Prizes awarded for the two largest potatoes found

For more information contact Emily Montgomery at 904-823-2291 or [Emily.Montgomery@dep.state.fl.us](mailto:Emily.Montgomery@dep.state.fl.us)  
To learn more about invasive species, visit: [www.floridainvasives.org](http://www.floridainvasives.org); [www.fleppc.org](http://www.fleppc.org) or [www.plants.ifas.ufl.edu](http://www.plants.ifas.ufl.edu)

# NISAW 2011 Past Events

AP Round-up 2011 Poster.pdf - Adobe Acrobat Pro  
File Edit View Window Help



## 5<sup>TH</sup> ANNUAL FIRST COAST AIR POTATO ROUND-UP

**Come Join the Fun and Help Preserve Our Conservation Lands**

Volunteers are needed to help rid our natural areas of Air Potato vine and other invasive plants. Invasive species smother our native plants and are one of the **greatest ecological threats to natural communities in Florida.**

Gather all your friends and family & participate in this fun event! No registration necessary unless you're bringing a large group. Just head over to one of the many work sites! Prizes awarded for the two largest potatoes found!

**First Coast**  
Invasive Working Group

**SATURDAY MARCH 5<sup>TH</sup>, 2011**  
**9AM-12PM**

**Event Work Sites:**

<p><b>University of North Florida</b> 1 UNF Drive, Jacksonville, FL 32224-7699 <a href="http://www.unf.edu/campus">www.unf.edu/campus</a> (come to building 6, parking lot 9, inside the loop road, to the right side) Site Captain: John Moscarillo Phone: 904-620-1375 <a href="mailto:jmoscarillo@unf.edu">jmoscarillo@unf.edu</a></p>	<p><b>Egan's Creek Greenway</b> adjacent to Egan's Creek Greenway corner of Jasmine St. &amp; Citrona Dr., Fernandina Beach, FL 32034 <a href="http://www.fbfll.us/index.aspx?nid=104">www.fbfll.us/index.aspx?nid=104</a> Site Captain: Kathy Russell Phone: 904-277-7350 ext. 2016 <a href="mailto:krussell@fbfll.org">krussell@fbfll.org</a></p>	<p><b>Fort Mose Historic State Park</b> 15 Fort Mose Trail, St. Augustine, FL 32095 Meet in the parking lot under the picnic pavilion <a href="http://www.floridastateparks.org/fortmose">www.floridastateparks.org/fortmose</a> Site Captain: Terri Newmans Phone: 904-823-2232 <a href="mailto:Terri.Newmans@dep.state.fl.us">Terri.Newmans@dep.state.fl.us</a></p>	<p><b>Jacksonville Arboretum &amp; Gardens</b> 1445 Millcoke Rd., Jacksonville, FL 32225 <a href="http://www.jacksonvillearboretum.org">www.jacksonvillearboretum.org</a> Site Captain: Merrill Varn <a href="mailto:orts7@hotmail.com">orts7@hotmail.com</a></p>
<p><b>St. Augustine Lighthouse</b> 81 Lighthouse Ave. St. Augustine, FL 32080 <a href="http://www.staugustinelighthouse.com">www.staugustinelighthouse.com</a> Site Captain: Wendy Thomson Phone: 904-829-0745 <a href="mailto:wthomson@staugustinelighthouse.com">wthomson@staugustinelighthouse.com</a></p>	<p><b>Tree Hill Nature Center</b> 7152 Lone Star Road Jacksonville, FL 32211 <a href="http://www.treehill.org">www.treehill.org</a> Site Captain: Jamy Rose Phone: 904-724-4646</p>	<p><b>Alpine Groves Park</b> 2060 Florida 13 Fruit Cove FL 32259 <a href="http://www.co.st.johns.fl.us/BCC/Land_Management/LAMP/FL13.asp.aspx">www.co.st.johns.fl.us/BCC/Land_Management/LAMP/FL13.asp.aspx</a> Site Captain: Amy Meide Phone: 904-209-0802 <a href="mailto:ameide@sjcfl.us">ameide@sjcfl.us</a></p>	<p><b>Crosby Sanctuary, Duval Audubon Society</b> 427 Aquarius Concourse, Orange Park, FL 32073 <a href="http://www.DuvalAudubon.org">www.DuvalAudubon.org</a> Site Captain: Pete Johnson Phone: 904-536-4806 <a href="mailto:petejohnson71@comcast.net">petejohnson71@comcast.net</a></p>
<p><b>Jacksonville University</b> Merrill Bld. Entrance (stop at welcome center and identify as an Roundup participant) Right on University Oaks Drive &amp; go around roundabout. Road will curve to left. Park in front of Wilma's Little People School or in Mulch Lot. Meet behind Walker Hall. (There will be signs and students to help point the way) <a href="http://www.ju.edu/III_admissions/campus_map_F09.pdf">www.ju.edu/III_admissions/campus_map_F09.pdf</a> Site Captain: Nisse Goldberg Phone: 904-256-7322 <a href="mailto:ngoldbe@ju.edu">ngoldbe@ju.edu</a></p>	<p><b>Kathryn Abbey Hanna Park</b> 500 Wonderwood Drive Jacksonville FL 32233 <a href="http://www.cnl.net/Departments/Recreation+and+Community+Services/Recreation+and+Community+Program+Park/default.htm">www.cnl.net/Departments/Recreation+and+Community+Services/Recreation+and+Community+Program+Park/default.htm</a> Site Captain: Jean Schubert Phone: 904-573-2498 <a href="mailto:Schubert@coj.net">Schubert@coj.net</a></p>	<p><b>Jacksonville Zoo &amp; Gardens</b> 370 Zoo Parkway Jacksonville, FL 32218 <a href="http://www.jacksonvillezoo.org">www.jacksonvillezoo.org</a> Volunteers meet @ the zoo Picnic Grove. Picnic grove is at the back of the main parking lot. Site Captain: Chris Dailey <a href="mailto:cdaleyc@jacksonvillezoo.org">cdaleyc@jacksonvillezoo.org</a></p>	<p><b>Howell Park</b> Corner of Palm Ave. &amp; Magnolia St. Atlantic Beach, FL 32233 <a href="http://www.ci.atlanticbeach.fl.us/index.aspx?nid=164">www.ci.atlanticbeach.fl.us/index.aspx?nid=164</a> Site Captain: Maria Mark <a href="mailto:mariamark@gmail.com">mariamark@gmail.com</a></p>

**Unitarian Universalist Church of Jacksonville**  
7405 Arlington Expressway,  
Jacksonville, FL 32211  
Site Captain: Jeremy Lucas  
[jjax1@netzero.net](mailto:jjax1@netzero.net)



For more information call Emily Montgomery at 904-823-2291.  
For information on a specific site, please contact listed site captain.  
To learn more about invasive plants, visit: [www.floridainvazives.org](http://www.floridainvazives.org); [www.fleppc.org](http://www.fleppc.org) or [www.plants.ifas.ufl.edu](http://www.plants.ifas.ufl.edu)

# NISAW 2012 Possible Events

- Invasive Species/EDRR Scavenger Hunt
- Air potato round up
- Invasive- Workshop
- Volunteer Workday/Restoration Day
- Informative Hike
- Media Press Releases
- Surveys

# Florida Cooperative Invasive Species Management Area (CISMA) Monthly Call

– Hosted by the Florida Invasive Species Partnership (FISP)

*participation is voluntary, we promise it will only last 1 hour, and we can guarantee that you will enjoy the conversations*

**4th Wednesday of every month at 1:30pm**

**Except November and December**

email [kserbesoffking@tnc.org](mailto:kserbesoffking@tnc.org) for more information or go to [floridainvasives.org](http://floridainvasives.org) to join up for list serve announcements

Participate online

go to: [nethope.webex.com](http://nethope.webex.com)

Enter meeting number: 829 485 191

Enter meeting password: invasive1

and/or

Participate by phone

US Toll-free: 1-866-699-3239

Participant Passcode: **20082966**

Florida Invasive Species Partnership ([www.FloridaInvasives.org](http://www.FloridaInvasives.org))